



Statement of Intent Health and Safety Policy

A safe and healthy school environment is important for furthering the vision and mission of our institution. We are committed to protecting the health, safety and well-being of all our learners & school staff, and anyone else who comes into contact with our daily operations, including our parents, vendor partners and any other visitors to the school.

To support our school in meeting its obligations, we intend to:

- a) Continuously review, monitor and improve our Health and Safety performance by complying with local legal requirements, implementing this Policy & Standards, reducing risk and working towards Health & Safety good practices in all operations. This is to be supported by a documented annual review
- b) Ensure all school operations incorporate the element of Health and Safety of those affected.
- c) Prevent injuries and causes of ill health, and if they occur, promptly report and investigate them. Any serious injury or significant incident* must be reported to a member of the Health and Safety Team immediately.
- d) Risk assessments of all the events in the school.
- e) Ensure that a Health and Safety Coordinator and coordination team (HSCP Committee) is constituted and provided with sufficient resources and support to enable them to fulfil their role.
- f) Needs and expectations of all stakeholders are met, creating a secure, supportive, and productive learning environment

In conclusion, the school Health Safety and Child protection Team (HSCP Team) will provide a forward looking Health and Safety Strategy together with competent advice, support, assistance and assurance. We also expect anyone working for or with School to demonstrate personal commitment to Health and Safety leadership.

A handwritten signature in blue ink that reads "Manatha Rao". Below the signature, there is a faint stamp that says "PRINCIPAL TATIVA SCHOOL".

(Signature of the School Principal with Seal)